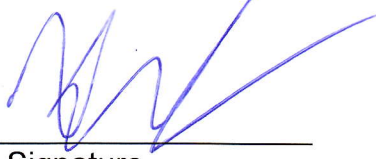


**STATEMENT OF Balaton Bútor Kft.
regarding the FSC Basic Employment Requirements**

1. The management of Balaton Bútor Kft. is committed to regional and European compliance with occupational safety / environmental / labor law and social principles.
2. In course of its activities, Balaton Bútor Kft. fully complies with the domestic law.
3. Balaton Bútor Kft. does not employ in course of its activities child workers and juvenile workers. (with the exception of summer student work, under special regulations)
4. Balaton Bútor Kft. does not employ in difficult or dangerous work processes legally employed workers under the age of 18.
5. The management of Balaton Bútor Kft. rejects the slave labor, and forced labor.
6. Employment is based on a bilateral employment contract, the conclusion of which is made by the parties free, without restrictions.
7. During the employment, Balaton Bútor Kft. does not perform adversely discrimination based on race, gender, sexual orientation, religion, etc. or based on any other property.
8. Balaton Bútor Kft. respects the the workers right of association and advocacy, does not restrict it in any way, does not perform any threat or discrimination, does not impede or restrict their work.
9. If this is legally possible, Balaton Bútor Kft. does not hinder the conclusion of a collective agreement.

Date: Veszprém, 2022. április 14.



Signature